

The Program

Simpson Manufacturing Company has established The Simpson PSB Scholarship Program to assist employees' children who plan to continue education in a college or vocational-technical school program or a graduate program. Renewable scholarships are offered each year for full-time study at an accredited institution of the student's choice.

This scholarship program is administered by Scholarship Management Services, a division of Scholarship America. Scholarship Management Services is the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

Eligibility

Applicants to The Simpson PSB Scholarship Program must be -

- dependent children (eligible for medical benefits), up to the age of 26, of full-time Simpson Manufacturing Company employees who have a minimum of two years of employment with the company as of the application deadline date,

and

- high school seniors or graduates who plan to enroll or are currently enrolled in a full-time* undergraduate course of study at an accredited two-or four-year college, university, or vocationaltechnical school, or
- college undergraduates or graduates who plan to enroll or who are already enrolled in a full-time* accredited graduate course of study.

Dependent children of Senior Leadership Team employees are not eligible to participate in this program.

**Full-time study is defined as full-time enrollment for the entire upcoming academic year.*

Awards

If selected as a recipient, the student will receive a \$2,500 award. Up to 15 awards will be granted each year. Awards for undergraduate students may be renewed up to three additional years or until a bachelor's degree is earned, whichever occurs first. Awards for graduate students are renewable up to two years. Renewal is contingent upon satisfactory academic performance in a full-time course of study, continued employment of the student's parent at Simpson Manufacturing Company, and continuation of the program by Simpson Manufacturing Company. Undergraduate recipients may not renew for graduate studies; however, they may reapply for a graduate level scholarship if they continue to meet eligibility requirements.

Awards are for undergraduate study and graduate study.

Application

Interested students must complete the online application and attach a complete transcript no later than April 13th at 1:00pm CT. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship Management Services.

Selection of Recipients

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Selection of recipients is made by Scholarship Management Services. In no instance does any officer or employee of Simpson Manufacturing Company play a part in the selection. All applicants agree to accept the decision as final.

All applicants will be notified by the end of June. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

Payment of Scholarships

Scholarship Management Services processes scholarship payments on behalf of the Simpson Manufacturing Company. Payments are made in one installment on August 1. Checks are mailed to each recipient's home address and are made payable to the school for the student.

Obligations

Recipients have no obligation to Simpson Manufacturing Company. They are, however, required to notify Scholarship Management Services of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

Revisions

The Simpson Manufacturing Company reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

Additional Information

Questions regarding the scholarship program should be addressed to:

The Simpson PSB Scholarship Program
Scholarship Management Services
One Scholarship Way

Saint Peter, MN 56082
Telephone: (507) 931-1682