

Short Term Disability Eligibility

Eligibility: Regular Full-Time (scheduled to work 30 or more hours per week) on date of hire. Coverage begins from date of disability through your 179th day of disability. On your 180th day, you will transition to [Long Term Disability \(LTD\)](#).

Enrollment: You are automatically enrolled on date of hire.

Simpson Strong-Tie offers 100% employer paid STD to assist you in meeting your reasonable income needs in the event you suffer a short term disability and are unable to work. For a qualified disability, you will be eligible to receive 60% of your weekly earnings up to a maximum benefit of \$1,730 offset but any other state disability programs such as California SDI.

How To File:

1. ASAP - Notify your supervisor and/or branch HR representative
2. File an internal leave application using the link [here](#)
3. HR will follow-up with you with instructions on how to file a claim directly with Matrix Absence Management
4. Within 15 days of reporting your leave to Matrix - Submit the requested documentation to Matrix to get your leave claim processed for approval