Accident Insurance

Explore Your Benefits & Costs



Group Name: Simpson Manufacturing Co., Inc. Group Number: 683035

Cleaning the gutters. Yoga class. Soccer practice. Life offers plenty of opportunities

for accidental injuries. When an injury happens, Accident Insurance can help. This document includes expanded cost and benefit information for Accident Insurance. As you explore, keep in mind:



Accident Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit payments** don't *go out* to pay for medical bills or treatments you may need, instead they *come in*—directly to you— to be used however you'd like. Choose this supplemental health insurance product for added protection if one of the following covered conditions comes your way.

Accident Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company a member of the Voya® family of companies



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How much does it cost?

This table shows your rates for Accident Insurance. The cost provided below includes Accident Insurance premium and a fee for Voya Travel Assistance.

Monthly Rates				
Employee	Employee and Spouse	Employee and Children	Family	
\$9.65	\$16.09	\$18.97	\$25.41	

Your spouse will be covered for the same Accident benefits as you. "Spouse" may include domestic partners or civil union partners as defined by your employer's plan.

If you have coverage on yourself, your natural children, stepchildren, adopted children or children for whom you are legal guardian can be covered up to age 26. Your children will be covered for the same benefit amounts as you. One premium amount covers all of your eligible children.

What's covered?

Accident Insurance provides a benefit payment after a covered accident that results in the specific injuries and treatments listed in this document. Some of the most common treatments and conditions we pay benefits for include:



Sample payment amounts

If one of these events happens to you, and your claim is approved, you'd receive a benefit payment in the amount listed below. Use it however you'd like:

Accident-related treatment	Benefit
Emergency room treatment	\$500
X-ray	\$250
Physical or occupational therapy (up to six per accident)	\$100
Stitches (for lacerations, up to 2")	\$120
Follow-up doctor treatment	\$400
Hospital admission	\$2,500
Hospital confinement (per day, up to 365 days)	\$500



This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.

Additional non-insurance service(s)

Voya Travel Assistance

Access extra support next time you travel When traveling more than 100 miles from home, Voya Travel Assistance offers enhanced security for your leisure and business trips. You and your dependents can take advantage of four types of services: pre-trip information, emergency personal services, medical assistance services and emergency transportation services.

Voya Travel Assistance services are provided by Europ Assistance USA, Bethesda, MD.

Schedule of Benefits

The following list is a summary of the benefits provided by Accident Insurance. You may be required to seek care for your injury within a set amount of time. Note that there may be some variations by state. For a list of standard exclusions and limitations, go to the end of this document.

✓ Your coverage includes a Sport Accident Benefit. This means that if your accident occurs while participating in an organized sporting activity (as defined in the certificate of coverage); the benefit amounts in the accident hospital care, accident care or common injuries sections below will be increased by 25%; to a maximum additional benefit of \$1,000.

Event	Benefit	
Accident hospital care		
Surgery open abdominal, thoracic	\$2,500	
Surgery exploratory or without repair	\$350	
Blood, plasma, platelets	\$650	
Hospital admission	\$2,500	
Hospital confinement per day, up to 365 days	\$500	
Critical care unit confinement per day, up to 15 days	\$800	
Rehabilitation facility confinement per day, up to 90 days	\$225	
Coma duration of 14 or more days	\$20,000	
Transportation per trip, up to once per accident	\$840	
Lodging per day, up to 30 days	\$225	
Family care per child per day, up to 45 days	\$30	
Accident care		
Initial doctor visit	\$400	
Urgent care facility treatment	\$500	
Emergency room treatment	\$500	
Ground ambulance	\$600	
Air ambulance	\$2,500	
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Event	Benefit
Follow-up doctor treatment	\$400
Chiropractic treatment up to six per accident	\$75
Medical equipment	\$600
Physical or occupational therapy up to six per accident	\$100
Speech therapy up to 6 per accident	\$100
Prosthetic device (one)	\$1,500
Prosthetic device (two or more)	\$2,400
Major diagnostic exam	\$600
Dutpatient surgery (one per accident)	\$400
K-ray	\$250
Common injuries	
Burns second degree, at least 36% of the body	\$1,750
Burns third degree, at least nine but less than 35 square inches of the body	\$10,000
Burns third degree, 35 or more square inches of the body	\$22,000
Skin grafts	50% of the burn benefit
Emergency dental work: crown	\$480
Extraction	\$180
Eye injury removal of foreign object	\$120
Eye injury surgery	\$420
Forn knee cartilage surgery with no repair or if cartilage is shaved	\$280
Forn knee cartilage surgical repair	\$1,000
_aceration ¹ treated no sutures	\$60
aceration ¹ sutures up to 2"	\$120
_aceration ¹ sutures 2" – 6"	\$480
aceration ¹ sutures over 6"	\$960
Ruptured disk surgical repair	\$1,000
Fendon/ligament/rotator cuff exploratory arthroscopic surgery with no repair	\$720
Fendon/ligament/rotator cuff one, surgical repair	\$1,020
Fendon/ligament/rotator cuff two or more, surgical repair	\$1,520
Concussion	\$450
Paralysis - paraplegia	\$20,000
Paralysis - quadriplegia	\$30,000
Dislocations	Non-surgical/ surgical repair ²
Hip joint	\$5,000/\$10,000
Knee	\$3,000/\$6,000
Ankle or foot bone(s) other than toes	\$1,800/\$3,600
Shoulder	\$2,200/\$4,400
Elbow	\$1,500/\$3,000
Vrist	\$1,500/\$3,000
-inger/toe	\$350/\$700
Hand bone(s) other than fingers	\$1,500/\$3,000
Lower jaw	\$1,500/\$3,000
Collarbone	\$1,500/\$3,000
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Benefit

Event	Benefit
Partial dislocations	25% of the non-surgical repair amount
Fractures	Non-surgical/ surgical repair ³
Нір	\$6,000/\$12,000
Leg	\$2,800/\$5,600
Ankle	\$2,500/\$5,000
Kneecap	\$2,500/\$5,000
Foot excluding toes, heel	\$2,500/\$5,000
Upper arm	\$2,750/\$5,500
Forearm, hand, wrist except fingers	\$2,500/\$5,000
Finger, toe	\$400/\$800
Vertebral body	\$4,200/\$8,400
Vertebral processes	\$2,000/\$4,000
Pelvis except coccyx	\$4,000/\$8,000
Соссух	\$500/\$1,000
Bones of face except nose	\$1,400/\$2,800
Nose	\$750/\$1,500
Upper jaw	\$1,750/\$3,500
Lower jaw	\$2,000/\$4,000
Collarbone	\$2,000/\$4,000
Rib or ribs	\$600/\$1,200
Skull – simple except bones of face	\$1,750/\$3,500
Skull – depressed except bones of face	\$5,000/\$10,000
Sternum	\$500/\$1,000
Shoulder blade	\$2,500/\$5,000
Chip fractures	25% of the closed reduction amount

Laceration benefits are a total of all lacerations per accident.

Event

² Non-surgical repair of a completely separated joint may be referred to in your policy documentation as a "closed reduction." Surgical repair of a completely separated joint may be referred to in your policy documentation as an "open reduction."

³ Non-surgical repair of a fracture may be referred to in your policy documentation as a "closed reduction." Surgical repair of a fracture may be referred to in your policy documentation as an "open reduction."

Exclusions and limitations

Standard exclusions for the Certificate, Spouse Accident Insurance, and Children's Accident Insurance are listed below. (These may vary by state.) For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

Benefits are not payable for any loss caused in whole or directly by any of the following*:

- Participation or attempt to participate in a felony or illegal activity.
- An accident while the covered person is operating a motorized vehicle while intoxicated. Intoxication means
 the covered person's blood alcohol content meets or exceeds the legal presumption of intoxication under the
 laws of the state where the accident occurred.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss sustained while on active duty as a member of the armed forces of any nation. We will refund, upon
 written notice of such service, any premium which has been accepted for any period not covered as a result of
 this exclusion.



- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test.
- Operating, or training to operate, or service as a crew member of, or jumping, parachuting or falling from, any
 aircraft or hot air balloon, including those which are not motor-driven. Flying as a fare-paying passenger is not
 excluded.
- Engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting, kite surfing or any similar activities.
- Practicing for, or participating in, any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received.
- Any sickness or declining process caused by a sickness.

*Definition and limitations/exclusions may vary by state.

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Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

Voya Employee Benefits Customer Service at (877) 236-7564

or go to https://presents.voya.com/EBRC/Smco

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Accident Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy Form #RL-ACC3-POL-16; Certificate Form #RL-ACC3-CERT-16; and Rider Forms: Spouse Accident Rider Form #RL-ACC3-SPR-16, Children's Accident Rider Form #RL-ACC3-CHR-16, Wellness Benefit Rider Form #RL-ACC3-WELL-16, Accidental Death & Dismemberment (AD&D) Rider Form #RL-ACC3-ADR-16, Catastrophic Accident Rider Form #RL-ACC3-CAR-16, Off Job Accident Disability Income Rider form #RL-ACC3-UR-16, Sickness Hospital Confinement Rider Form #RL-ACC3-HCR-16, Waiver of Premium Rider form #RL-ACC3-WOP-16, Continuation of Insurance Rider form #RL-ACC3-CNT-16. Form numbers, provisions and availability may vary by state and employer's plan.

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