



The Simpson PSB Scholarship Program

THE PROGRAM

Simpson Manufacturing Company has established The Simpson PSB Scholarship Program to assist employees' children who plan to continue education in a college or vocational-technical school program or a graduate program. Renewable scholarships are offered each year for full-time study at an accredited institution of the student's choice.

This scholarship program is administered by Scholarship America, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

ELIGIBILITY

Applicants to The Simpson PSB Scholarship Program must be:

- Dependent* children, age 26 and under, of full-time USA Simpson Manufacturing Company and its subsidiary employees who have a minimum of two years of employment as of the application deadline. Employees in Canada are eligible for the program.

**Dependent children are defined as those eligible for medical benefits.*

AND

- High school seniors or graduates, or current postsecondary undergraduates, who plan to enroll in full-time undergraduate study at an accredited two-year or four-year college, university, or vocational-technical school for the entire upcoming academic year.

OR

- College undergraduates or graduates who plan to enroll or who are already enrolled in a full-time accredited graduate course of study.

Dependent children of Senior Leadership Team employees are not eligible to participate in this program.

AWARDS

If selected as a recipient, the student will receive a \$2,500 award. Up to 15 awards will be granted each year. Awards for undergraduate students may be renewed up to three additional years or until a bachelor's degree is earned, whichever occurs first. Awards for graduate students are renewable up to two years. Renewal is contingent upon satisfactory academic performance in a full-time course of study, continued employment of the student's parent at Simpson Manufacturing Company, and continuation of the program by Simpson Manufacturing Company. Undergraduate recipients may not renew for graduate studies; however, they may reapply for a graduate level scholarship if they continue to meet eligibility requirements.

Awards are for undergraduate study and graduate study.

APPLICATION

Interested students must complete the application found at <https://learnmore.scholarsapply.org/simpson> no later than April 12, 2024 3:00 pm CT.

As part of your application, you must upload the following:

- A current, complete transcript of grades. Grade reports are not accepted. Transcripts must display student name, school name, grades and credit hours for each course and term in which each course was taken.

One online recommendation form must be submitted on your behalf no later than April 18, 2024 3:00 pm CT.

Your application is **not** complete unless all required materials are submitted electronically.

SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an online recommendation. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of Simpson Manufacturing Company play a part in the selection. All applicants agree to accept the decision as final.

All applicants will be notified in June. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

PAYMENT OF SCHOLARSHIPS

Scholarship America processes scholarship payments on behalf of the Simpson Manufacturing Company. Payments are made in one installment early August.

OBLIGATIONS

Recipients have no obligation to Simpson Manufacturing Company. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

REVISIONS

The Simpson Manufacturing Company reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

ADDITIONAL INFORMATION

Questions regarding the scholarship program sent to simpson@scholarshipamerica.org