

Dear HSA account member,

We are excited to announce that effective **August 1st**, your Health Savings Account (HSA) will move to HealthEquity, our new HSA administrator.

This change brings you an enhanced HSA experience, including:

- A streamlined online member experience
- 24/7 customer support
- Expanded investment capabilities
- Access to Vanguard investment funds through their partnership with your new HealthEquity HSA

Because Vanguard already supports our 401(k) program, this partnership provides a familiar and trusted investment experience while giving you additional opportunities to grow your HSA savings for future healthcare expenses.

Important Dates

July 15

You will receive a welcome package and new HSA debit card in the mail, along with instructions to set up your online account. We encourage you to set up your account right away to make managing your account quick and convenient.

August 1

HealthEquity becomes our new HSA administrator, and all new payroll deductions will be directed to your HealthEquity account.

August 3

Electronic consent forms become available for employees who want to transfer their existing Inspira HSA balance to HealthEquity

August 14

First HSA payroll contributions are applied to new accounts

September 7 - October 5

Blackout period for transferred Inspira HSA funds. During this time, your Inspira debit card and transferred balance will be temporarily unavailable while the transfer is processed.

October 5

Transferred HSA funds are expected to be available in your HealthEquity account.

Some Notes About Transfers

- If you move at least \$250 HSA dollars to HealthEquity, HealthEquity will double your interest rate for 12 months (up to \$25 total).
- Any invested funds currently held at Inspira must be liquidated to cash before they can be transferred.
- Once transferred, funds can be reinvested through HealthEquity's Vanguard investment lineup.
- If you choose to keep your Inspira HSA open, you may be responsible for ongoing maintenance fees or future transfer fees associated with that account.

What You Need to Do

No action is needed at this time. Additional information, including your HealthEquity welcome materials, online registration instructions, and transfer forms will be shared in the coming weeks.

If you have questions, please reach out to your local HR representative or email [Total Rewards](#).